



MANPOWER AND FORCE MANAGEMENT

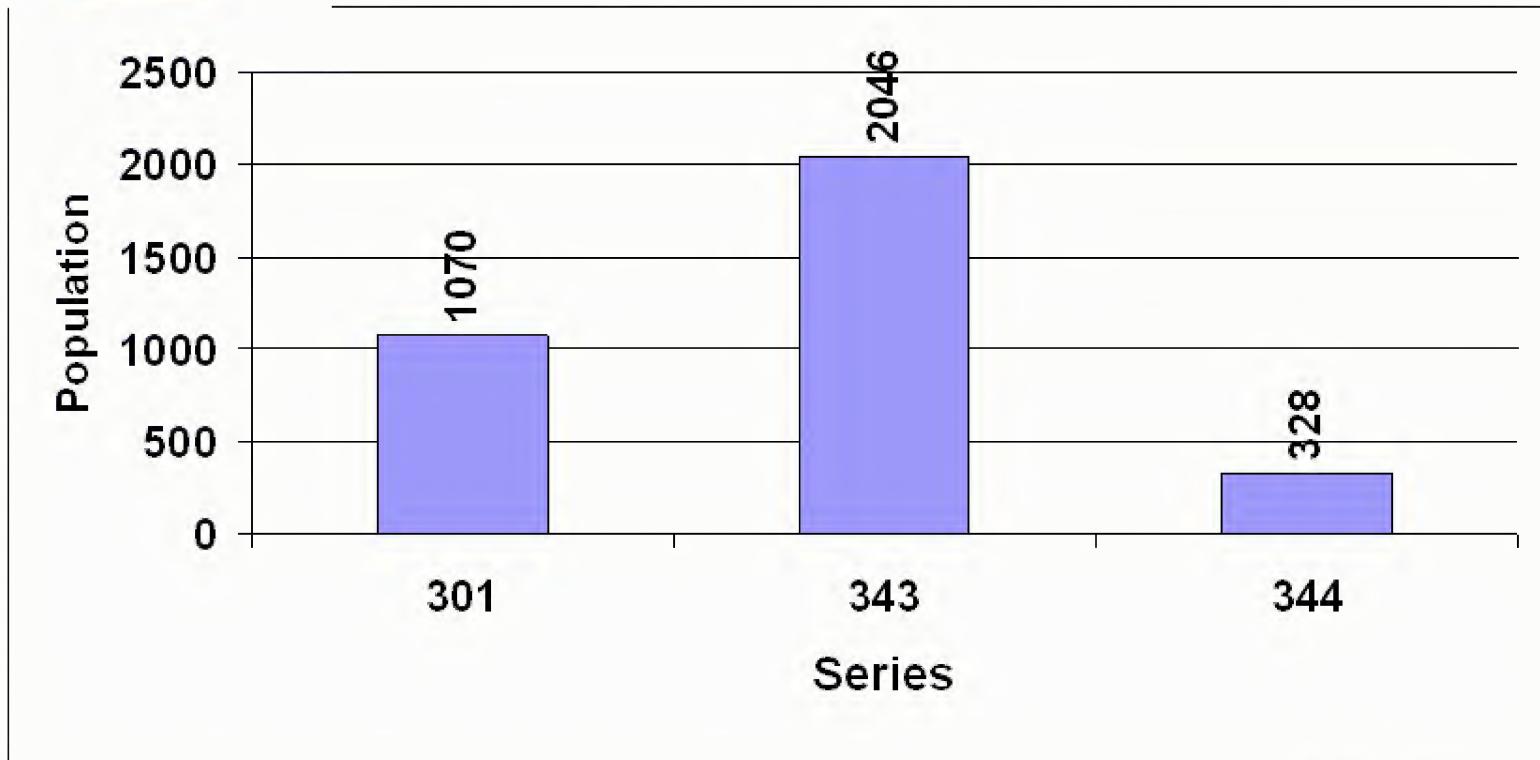
CIVILIAN CAREER PROGRAM 26
CIVILIAN CAREER FIELD 26

DEMOGRAPHIC DATA

CP26 Planning Board
October 15-16, 2003



OCCUPATIONAL SERIES DOCUMENTED IN CAREER PROGRAM 26 AND CAREER FIELD 26



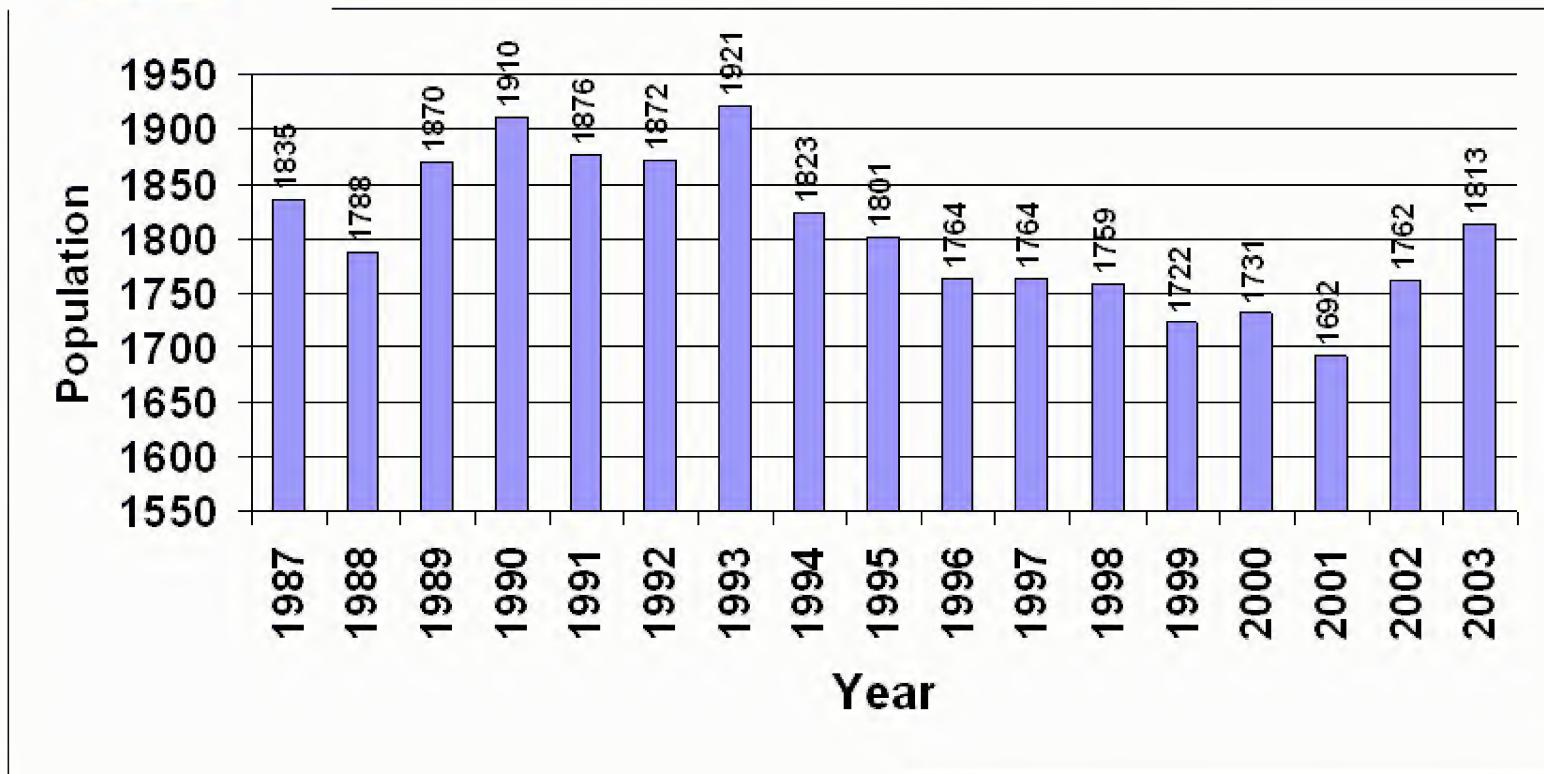
301 Miscellaneous Administration and Program
343 Management and Program Analysis
344 Management and Clerical Assistance

TOTAL = 3444

Source: ACPERS Aug 2003



CAREER PROGRAM 26 POPULATION



Source: Army Civilian Annual FY Review (1987-1995)

ACPERS (1996-2003)



CAREER PROGRAM by CAREER FIELD

<i>Career Prgm</i>	<i>CF11</i>	<i>CF26</i>	<i>CF34</i>	<i>CF51</i>	<i>CF00</i>	<i>Total</i>
00	0	1469	0	0	0	1469
11	0	133	0	0	0	133
17	0	9	0	0	0	9
26	176	1558	44	1	34	1813
32	0	6	0	0	0	6
33	0	3	0	0	0	3
34	0	8	0	0	0	8
35	0	3	0	0	0	3
TOTAL	176	3189	44	1	34	3444

CP 00 Not Applicable

CP 17 Material Maintenance Management

CP 32 Training

CP/CF 34 Information Mission Area

CF 51 Morale, Welfare, Recreation

CP/CF 11 Comptroller

CP/CF 26 Manpower Management

CP 33 Ammunition Management

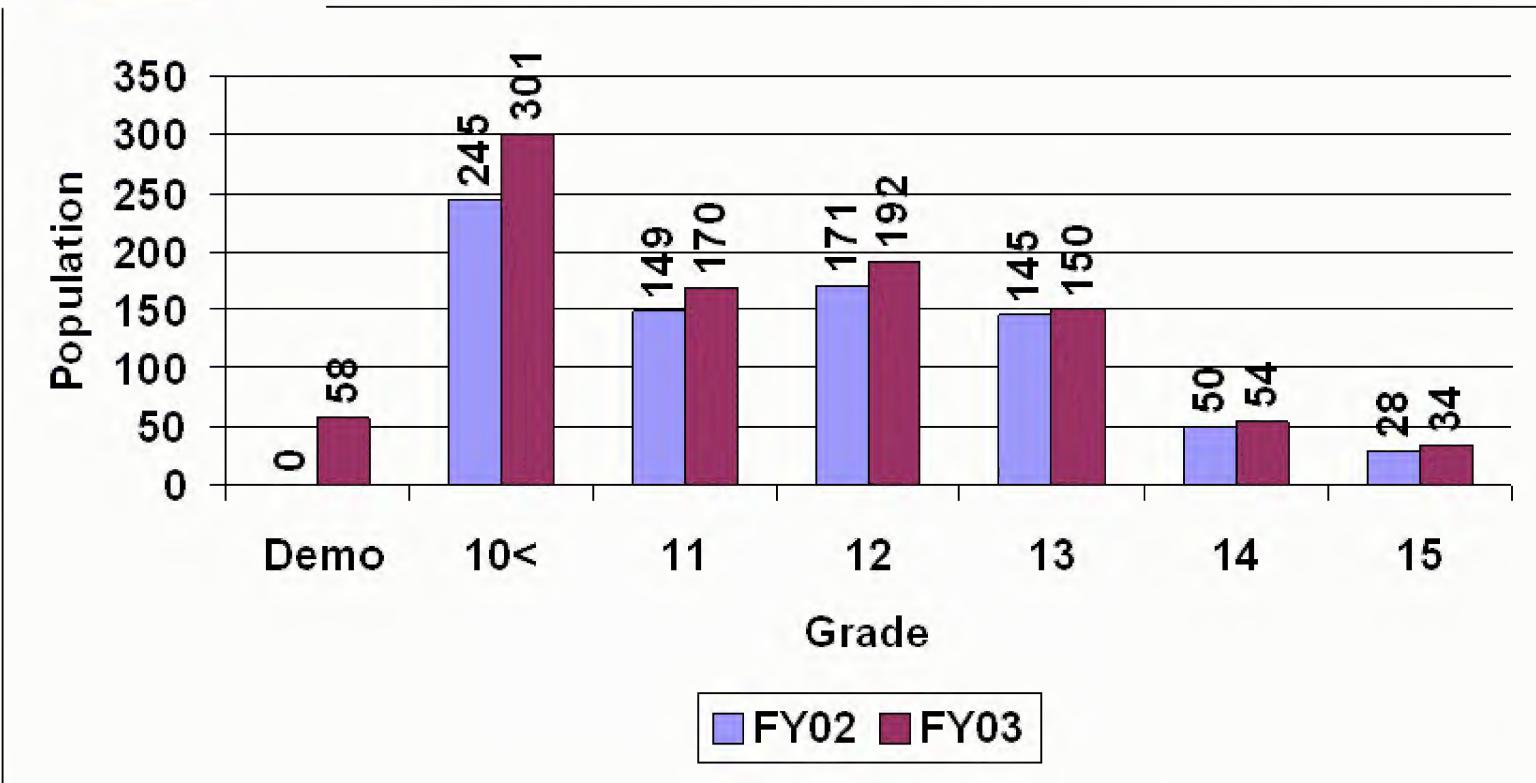
CP 35 Intelligence

Source: ACPERS Aug 2003



OCCUPATIONAL SERIES 0301

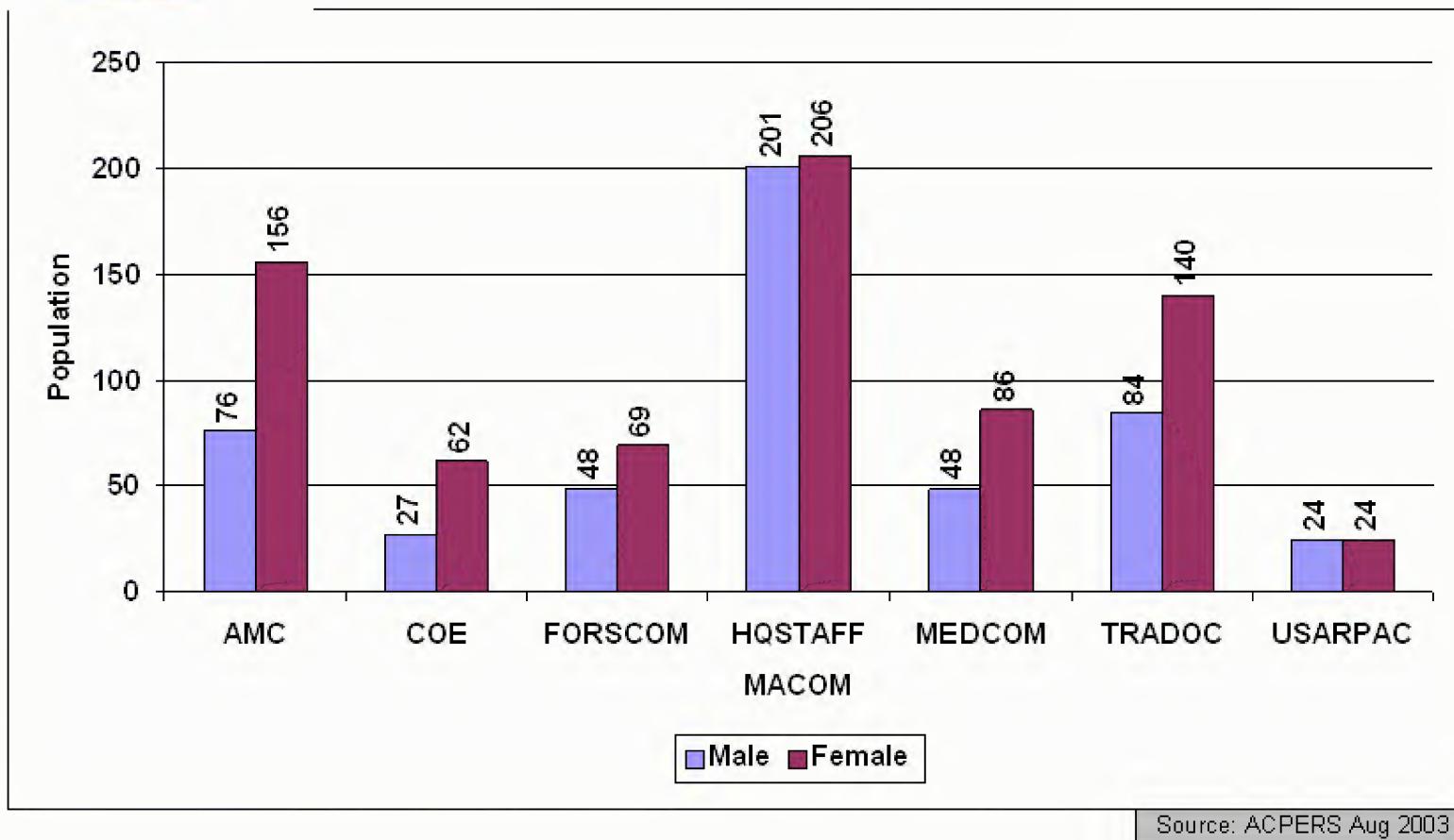
Miscellaneous Administration and Program (Coded CP00 and CF26 by Grade)



Source: ACPERS Aug 2003



CAREER PROGRAM 26 Selected MACOM, DRU, and SSA by Gender

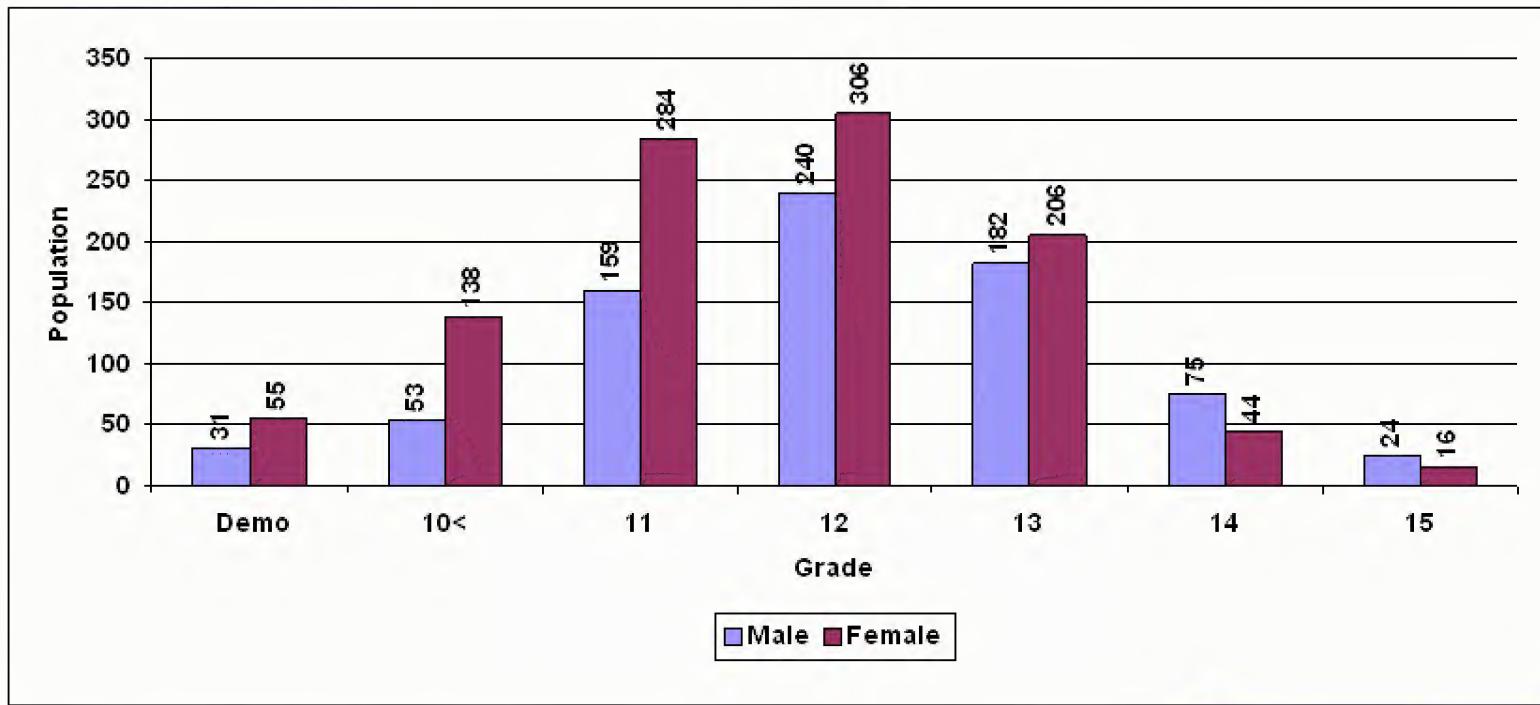




CAREER PROGRAM 26

Grade by Gender

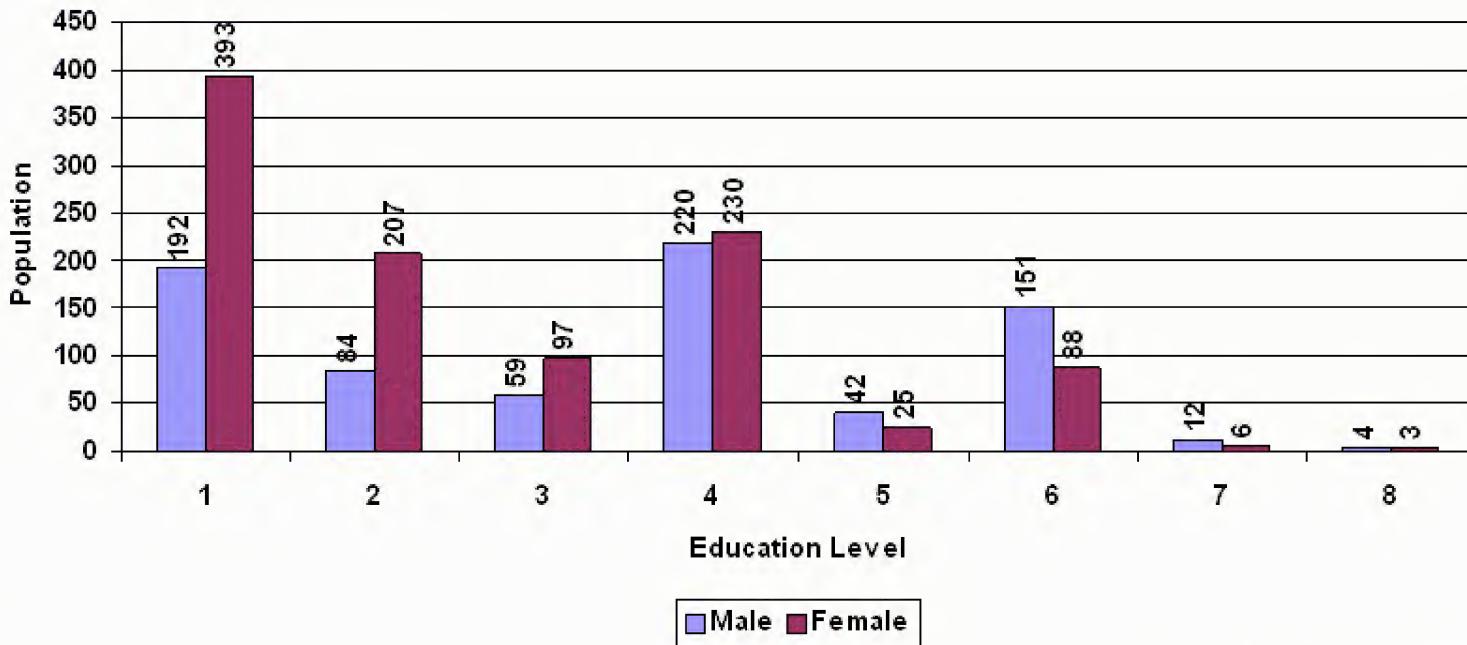
GRADE	MALE	FEMALE
Demo	36%	64%
12 <	38%	62%
13, 14, & 15	51%	49%



Source: ACPERS Aug 2003



CAREER PROGRAM 26 EDUCATION LEVEL by GENDER



EDUCATION LEVEL

- 1 High School or less
- 2 Some College
- 3 Associate or two plus years of college
- 4 Bachelor's Degree

- 5 Bachelor's Degree plus
- 6 Master's Degree
- 7 Master's Degree plus
- 8 Doctorate Degree

Total Males = 764

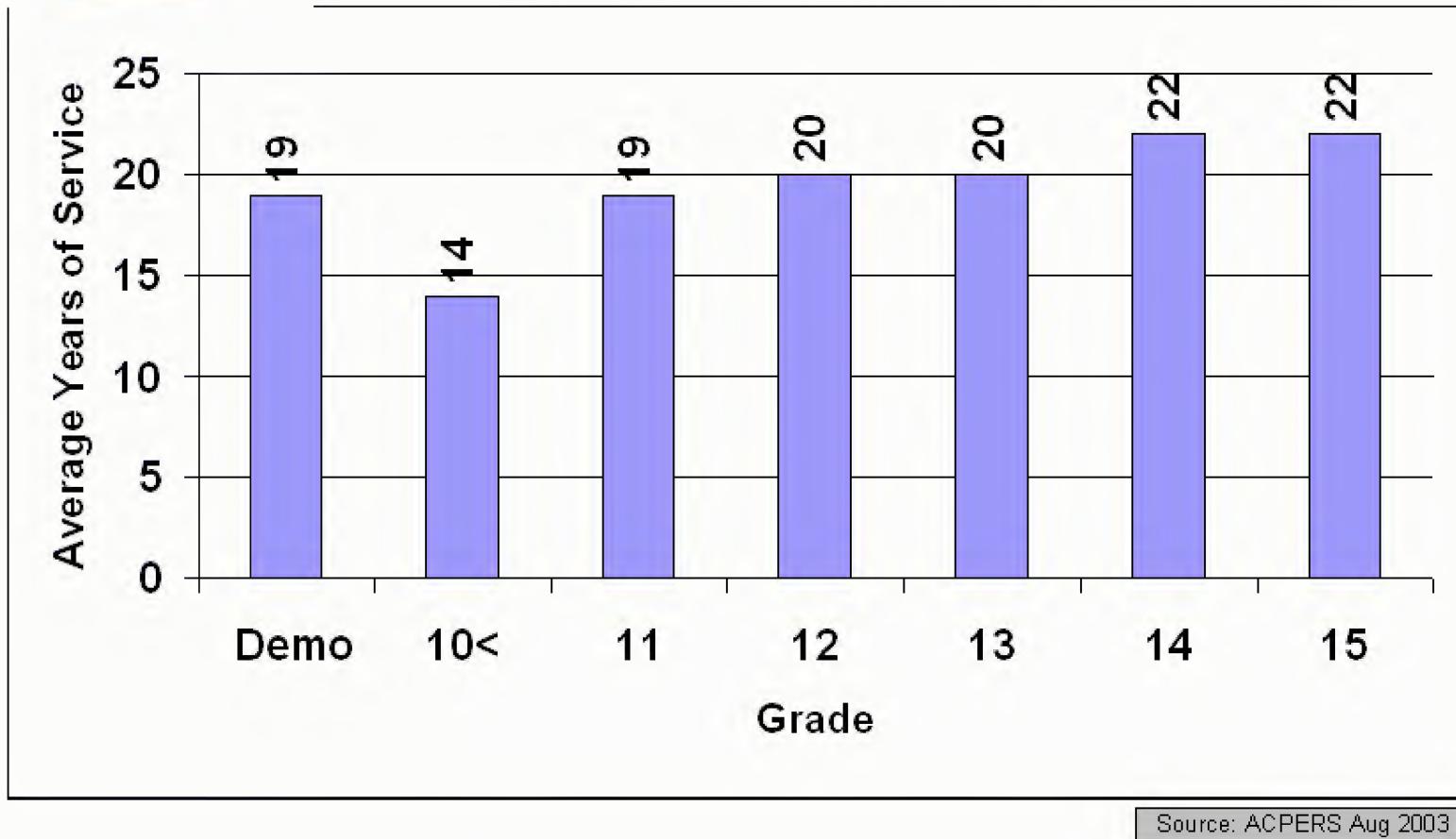
Total Females = 1049

Total = 1813

Source: ACPERS Aug 2003



CP26 AVERAGE YEARS of SERVICE by GRADE



Source: ACPERS Aug 2003



CP26 Retirement Eligibles by GRADE

Grade	Qty Eligible to Retire Now	Qty Eligible to Retire in 1 Year	Qty Eligible to Retire in 5 Years	Total Eligible to Retire within 5 Years	Total CP26ers	% Eligible to Retire within 5 Years
Demo	16	3	16	35	86	40.70%
10<	19	7	18	44	191	23.04%
11	77	18	86	181	443	40.86%
12	132	19	118	269	546	49.27%
13	80	22	86	188	388	48.45%
14	33	10	32	75	119	63.03%
15	10	1	8	19	40	47.50%
TOTAL	367	80	364	811	1813	44.73%

Source: ACPERS Aug 2003